



Job Description

Position:		Electrical/Mechanical Assembler	
Department:	Assembly	Location:	Piqua
Reports to:		Gary Neubauer	
Pay Grade:		Date Created or Reviewed:	6-16-2021

SUMMARY: Assembles difficult and diversified components and machinery, such as mechanical screw presses, hydraulic press systems, rebuilds, or oilseed preparation equipment where procedures and methods are prescribed by performing the following duties. The successful candidate should have demonstrated skills in the following: approachability; performance management; problem solving; strong communication (verbal and written); ability to work with minimal supervision in a team environment; professional aptitude; multi-tasking and adaptability in an aggressive growth environment.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- 5+ years of experience wiring and troubleshooting machinery from electrical schematics
- Ability to identify issues and correct problems with electrical components
- Experience in mechanical assembly
- Hydraulics experience is a strong plus
- Layout and plan assemblies or sub-assemblies according to knowledge of unit being assembled or following blueprints. May select materials and parts.
- The assembly of equipment may require adjustment, fitting, or aligning due to required close tolerance and precision fits.
- Uses precision measuring instruments to determine proper fit.
- Operates drill presses or other equipment to assist in assembly operation.
- May test equipment for functionality prior to shipment.
- May disassemble machinery for rebuilding or shipping.
- Confers with engineers, production personnel, customers, or others to resolve assembly problems.
- Performs other duties as assigned to support the efficient operation of the department and company.



Job Description

LANGUAGE SKILLS:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals, engineering blueprints, sketches, and job layouts. Ability to write routine reports and correspondence. Ability to speak effectively before groups of employees.

MATHEMATICAL SKILLS:

Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume. Ability to use handbook equations and to apply concepts of basic algebra and geometry.

REASONING ABILITY:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS:

Fork Truck license is recommended.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to walk; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT:

While performing the duties of this job, the employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate.

TRAVEL:

The employee may go to customer and supplier locations.

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SUPERVISORY RESPONSIBILITIES: No supervisory responsibilities

WORK ENVIRONMENT: This job operates in an Assembly shop environment. This role routinely uses heavy equipment such as lift trucks, overhead boom cranes, ladders.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. This is largely an electrical assembly role; however, the employee is frequently required to stand; walk; climb up and down stairs; lift weight up to 50 lbs., use hands to finger, handle or feel; and reach with hands and arms.

REQUIRED EDUCATION AND EXPERIENCE: Associate degree in electrical or electronic engineering technology is a plus

REQUIREMENT: All employees are required to pass the pre-employment as well as a pre-employment drug screen.

AAP/EEO STATEMENT: French Oil Mill Machinery Co. is an equal opportunity employer; qualified applicants are considered for and treated during employment without regard to race, color, creed, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, citizenship status, age, disability, genetic information, protected veteran status or any other characteristic protected by law.